



THE REPUBLIC OF UGANDA

MINISTRY OF WORKS AND TRANSPORT

REQUEST FOR EXPRESSION OF INTEREST FOR THE PROVISION FOR AWARENESS CREATION AND PREVENTION OF HIV/AIDS AND TB, PROMOTION OF GENDER INCLUSION AND MONITORING, MITIGATION OF GENDER BASED VIOLENCE (GBV) AND VIOLENCE AGAINST CHILDREN (VAC), COMMUNITY AND OCCUPATIONAL SAFETY AND HEALTH AND OTHER SAFEGUARD RISKS (MALARIA) Procurement Reference No. MOH/SRVCS/25-26/00085

1. The Government of Uganda represented by the Ministry of Works And Transport (MOWT) wishes to engage Consultants for the provision of Consultancy Services for Awareness Creation and Prevention of HIV/AIDS and TB, Gender monitoring, Gender Based Violence (GBV), Violence Against Children (VAC), Community and Occupational Safety and Health and other safeguard risks.
2. Ministry of Works And Transport now invites eligible firms, to submit sealed expressions of interest for Provision of the above services. The scope of work of firm will involve : (a)Risk Assessment of H.I.V/AIDS,(b) H.I.V & TB awareness (c)Occupational safety and Health,(d)Gender mainstreaming (e)GBU/SEA/SH and child protection,(f) identify and support locally existing structures(g) monitoring, evaluation and learning.
3. Interested firms should provide information demonstrating that they are eligible and possess the required qualifications to perform the services supported with relevant documentation.
4. The short listing criteria will include:
 - a) Have the legal capacity to enter into a contract;
 - b) Not be insolvent, in receivership, bankrupt or being wound up or subject to legal proceedings for any of these circumstances;
 - c) Not have had your business activities suspended by any Government body. Other documents Evidencing Eligibility: Service Providers shall submit
 - d) A Certificate of incorporation or its equivalent
 - e) A copy of the Bidder's valid Operational Permit issued by the National Bureau for Non-Governmental Organizations or valid trading license for 2026.
 - f) Tax Clearance certificate for the year 2026 or current tax exemption Certificate issued by Uganda Revenue Authority addressed to Ministry of Works And Transport.
 - g) National social security Fund contributions (NSSF) in Uganda for at least last month paid March 2026
 - h) Accreditation Certificate from Uganda AIDS Commission (UAC)
 - i) A Certified Powers of Attorney if drawn and signed in Uganda, or a notarized Power of Attorney if drawn and signed outside Uganda, nominating a representative to represent the bidder in relation to the above procurement.
 - j) For a Joint Venture, the documentation above shall be required for each member of the Joint Venture and the following additional documentation shall also be required.
 - k) a certified copy of the Joint Venture Agreement, which is legally binding on all partners, showing that:
 - a. all partners shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms;
 - b. one of the partners will be nominated as being in

- charge, authorized to incur liabilities, and receive instructions for and on behalf of any and all partners of the joint venture; and
- c.the execution of the entire Contract, including payment, shall be done exclusively with the partner in charge.
- d. Share of each member of the JV
- l) Power of Attorney of the signatory(ies) of the bid authorising signature of the bid on behalf of the joint venture;

Qualification of the Firm

General Experience: The bidder must have at least 3 years' experience for Awareness Creation, Prevention of HIV/AIDS and TB, Gender, GBV, VAC, Community and occupational safety and Health and other safeguard risks for the last 3 years prior to Bid Submission.

- m) **Specific Experience:** Provide evidence of at least 2 similar assignments in undertaking Awareness Creation, Prevention of HIV/AIDS and TB, Gender, GBV, VAC, Community and occupational safety and Health and other safeguard risks for road projects or similar infrastructure projects in Uganda.

Qualifications and experience of consultant

a) Team Leader / HIV/AIDS

Qualification

- Either Degree in Social Sciences or any other related Degree OR
- Degree in Public Health or other related Degree

Experience

- Minimum 5 years' relevant postgraduate experience including the implementation of HIV/AIDS Awareness Programmes
 - Experience in Community Social Work and Social Administration will be an added advantage
- b) Sociologist
- Degree in Social Sciences or any other related field.
 - Post graduate qualification will be an added advantage

Experience

- Minimum 3 years' relevant postgraduate experience.
- Experience in sensitizing communities for complex issues, community participation approaches, conducting socio-economic surveys and baseline studies.
- Experience in social impact or community participation relating to infrastructure projects in Uganda.

c). Fully qualified Nurse

Qualifications

- Diploma in Nursing from a recognized institution

Experience

- Must have a minimum experience of 3 years providing nursing services including HIV/AIDS & TB care, working with a reputable organization

d). HIV/AIDS / Sexual Health Counsellor

Qualifications

- Degree in counselling or any other related field

▫ Diploma in Counselling

Experience

- Must have a minimum experience of 3 years providing HIV/AIDS Counselling Services, working with a reputable organization

e) Gender/Child protection

Qualifications

Degree in Social Sciences with gender training

Specific Experience

- Minimum 2 years' relevant postgraduate experience.
- Experience in gender analysis
- Experience in sensitizing communities on Gender/ GBV/Child protection awareness
- Experience in implementation and of GBV/VAC support activities

(f) Occupational Safety and Health Officer

Qualifications

- Degree in a relevant field and additional qualifications in OSH

Experience

- Minimum 4 years working as OSH officer or expert
- Experience in undertaking OSH and Road Safety activities in infrastructure development

5. Firms may associate with other firms in the form of a joint venture to enhance their qualifications. The form of association, where applicable, should be indicated in the Expression of Interest- evidence of letter of intent should be provided..

6. Interested eligible consultants may obtain further information at the address given below from 8:00a.m to 5:00p.m except public holidays.

7. Sealed Expressions of Interest must be delivered and opened to the address below before 21st May 2026 at 11:00a.m and opened 21st May 2026 at 11:30 a.m . Procurement And Disposal Unit,Ministry of Works And Transport, Port Bell Road

8. The notice of expression of interest is available at the Entity's website www.works.go.ug.

9. The planned Procurement schedule (Subject to changes) is as follows:

ACTIVITY	DATE
a.Publication of Notice of Expression of Interest	04/05/2026
b.Closing date for receipt of Expression of Interest	21/05/2026
c.Evaluation of Expressions of Interest	Within ten working days after submission
d.Display of shortlist	Within 5 working days from approval of shortlist by the Contracts Committee

**Bagaya Waiswa
PERMANENT SECRETARY**